

## **Our revision prior to July 15<sup>th</sup> 2020. New revisions tabled to July 23<sup>rd</sup> 2020**

### **Sec. 7-812. Recruitment and Entry into Service.**

Applicants for employment as police officers with the Department must enter the police service in accordance with section 7-813. Applicants for civilian employment with the department must enter the classified service as provided in Article 6, Chapter 4 of this Charter. Police officers shall establish residency in the City of Detroit by the date of entry into service. Termination of residency by an officer on active duty shall be regarded by the Detroit Police Department as immediate resignation from employment. When there is a lapse in residency during an approved leave of absence, the resumption of residency shall occur before the officer can resume active duty.

### **Additional Revision to Section 7-812 Previous Revision History Not Shown**

#### **Sec. 7-812. Recruitment, Appointment and Entry into Service.**

Applicants for ~~employment as~~ appointment to the position of police officers with the Department must enter the police service in accordance with section 7-813. Applicants for civilian employment with the department must enter the classified service as provided in Article 6, Chapter 4 of this Charter. Police officers are appointees of the Chief of Police and shall establish residency in the City of Detroit by the date of entry into service. The Chief of police shall delegate the appointment process to the Director of Police Personnel. Termination of residency by an officer on active duty shall be regarded by the Detroit Police Department as immediate resignation from ~~employment~~ office. When there is a lapse in residency during an approved leave of absence, the resumption of residency shall occur before the officer can ~~resume~~ be reappointed to active duty. Non-resident police officers who are on active duty with the Detroit Police Department, prior to the enactment of this Charter, shall have one calendar year from the date of enactment to establish residency in the City of Detroit.

Appointees will be required to complete training at the Detroit Police Training Academy. The Detroit Police Department may provide loans to cover tuition at the academy, and some or all of the debt may be forgiven based upon the appointees years of service with the Detroit Police Department. All debt forgiveness criteria is subject to approval by the Board of Police Commissioners.

#### **Sec. 7-813. Powers and Duties.**

With the concurrence of the Chief of Police, the Director of Police Personnel shall recruit applicants for service as Police Officers with the Department, prepare and administer examinations for ~~hiring~~ appointing police officers, and prepare and conduct examinations for promotion within the department. Lateral ~~entry into employment with~~ appointment to the Department as a police officer is permitted in accordance with the rules, regulations, and procedures established by the Board.

Appointment shall be denied to any applicant who has been convicted of a crime related to excessive use of force, or has been compelled to leave law enforcement service in another jurisdiction due to complaints concerning excessive use of force. A sustained record of meritorious excessive force complaints shall also be cause for denial of an appointment. An applicant may appeal excessive-force-based denial to the Board of Police Commissioners and the appointment may then be made if seven commissioners agree to approve it.

*[Note: The additional paragraph in 7-812 has been made to this revision in light of recommendations by Cindy Darrah regarding a certification process at the July 15<sup>th</sup> meeting. The additional paragraph in 7-813 has been made in light of a recommendation made by Commissioner Bill Davis (Focus group members shall be aware that there are potential conflicts of interest involved in recommendations from sitting commissioners, but it is the opinion of Chairman Boman that this particular proposal is in the communities interest without being specifically beneficial to Commissioners).]*

*This would be our first revision of 7-813.*